A minor in Management and Leadership is offered to students in the College of Arts and Sciences and Lynch School of Education who are interested in pursuing management careers. This minor focuses on the behavioral side of management by offering courses designed to increase students’ knowledge of leadership and management and build skills in these areas. Students must complete six courses offered by the Management and Organization Department.

The Management and Leadership minor will help students develop and enhance their ability to lead and manage people and organizations. More specifically, students will:

1. Develop an appreciation for the fundamentals and complexity of successful leadership;
2. Identify exemplary leadership in themselves and others; and
3. Demonstrate effective leadership and management skills.

**Required Courses:**
- MB 021 Organizational Behavior or MB 031 Organizational Behavior Honors
- MB 127 Leadership

**Four Electives Chosen from the Following:**
- MB 110 Human Resources Management
- MB 111 Ethical Leadership Skills
- MB 119 Communication and Personal Branding
- MB 123 Negotiation
- MB 130 Leading Change in Organizations
- MB 133 Leading High Performance Teams
- MB 135 Managing Your Career
- MB 137 Managing Diversity
- MB 139 Social Innovation and Entrepreneurship
- MB 140 International Management
- MB 145 Environmental Management
- MB 150 Special Topic — Transitions: Learning How to Learn in the World of Business
- MB 170 Special Topic — Entrepreneurial Management
- MB 265 Globalization, Culture, and Ethics
- MB 270 Ethics of Risk
- MB 299 Independent Study (by permission of instructor)
- MB 313 Research Methods for Management

**Application Procedures**

Sophomores and juniors who wish to minor in Management and Leadership must complete an application, available either in the Office of the Dean of Arts and Sciences, the Office of the Dean of the Lynch School of Education, the Management and Organization Department, or online.

A completed application should be submitted to the Management and Organization Department by October 15 for the following year. You will be notified shortly thereafter if you have been accepted into the minor. Students must have a GPA of 3.5 or higher.

For more information, please consult the Chairperson of the Management and Organization Department, Professor Judith Gordon, Fulton 430A, or judith.gordon@bc.edu or visit www.bc.edu/content/bc/schools/csom/departments/mgtorg/concentration.html.

**Career Opportunities**

The Management and Leadership minor prepares students for managerial roles in corporations, non-profit organizations, and government agencies. The common thread is managing people. In addition, the concentration provides excellent preparation for a career in management consulting, which focuses on diagnosing and solving management problems in client organizations.
APPLICATION FOR MANAGEMENT AND LEADERSHIP MINOR

1. Name:  

2. Date:  

3. Email address:  

4. Eagle Number:  

5. Year of Graduation:  
   (only sophomores and juniors may apply)  

6. Major:  

7. Overall GPA:  

8. GPA in your major:  

9. List any Management and Organization classes (MB prefix) that you have taken:  

10. Why do you want to complete a minor in Management and Leadership (50 words maximum)?  

11. Briefly describe any activities or experiences you have had that are related to the minor. You may attach your resume if you like.  

Please return this completed application to Fulton 430 or by email to mgtrgdept@bc.edu by October 15. You will be notified by email whether you are accepted into the minor.