Program Agenda

Thursday, October 27

4:30 – 5:00 PM  Welcome & Introduction
- Lisa Berkman, Thomas D. Cabot Professor of Public Policy and of Epidemiology and Director, Harvard Center for Population and Development Studies, Harvard T.H. Chan School of Public Health
- Jacquelyn B. James, Research Professor, Lynch School of Education, Boston College and Co-director, Boston College Center on Aging & Work

5:00 – 6:00 PM  Participant Introductions

6:00 – 6:30 PM  Van ride to Jackie James’s house for dinner
388 Pleasant St.
Belmont, MA 02478
Home: 617 484-8967 or Cell: 617 834-7070

6:30 – 8:30 PM  Dinner
8:30  Van ride to hotel

Friday, October 28

8:00 – 8:30  Breakfast

8:30 – 8:40  Opening Plenary- Kathleen Christensen, Program Director, Working Longer Program, Alfred P. Sloan Foundation

Group Session I: Employer Policies and Practices

8:40 – 9:00  Elaine Alden, A review of older worker employment: Employer practice, worker voice, social attitudes, and policy perspectives
9:00 – 9:20  Hila Axelrad, Perception and reality: A pilot study of employers & older workers
9:20 – 9:40  Ellie Berger, Improving workplace policies and practices to reduce ageism and extend working lives
9:40 – 10:00  Jürgen Deller, Employer’s perspectives on work in retirement in Germany
10:00 – 10:20  Ruth Finkelstein, Investigating different strategies for different industries to encourage age-diverse workforces
10:20 – 10:40  
Coffee Break

10:40 – 11:00  
Matthew Flynn, Articulating age: Different perspectives from employers and unions

11:00 – 11:20  
Amanda Sonnega, Distinguishing fact from fiction: How are employers supposed to know?

Group Session II: The Role of Age Bias

11:20 – 11:40  
Daniel Casoinic, Age diversity and age discrimination in organizations: Indelible realities? A nomological network approach

11:40 – 12:00  
Hanna Swift, Old and unemployable? How age-based stereotypes affect willingness to hire job candidates

12:00 – 1:00  
Lunch Break

Group Session III: Effective Training Strategies

1:00 – 1:20  
Polona Domadenik, Employment patterns and training of older workers: Is solution employees’ participation in decision making?

1:20 – 1:40  
Ruth Kanfer, Older workers and younger bosses: A relational perspective

1:40 – 2:00  
Christina Matz-Costa, Barking up the wrong tree? Part-time work as an employer response to the aging of the workforce

Group Session IV: Public Policy: What we have and what we need

2:00 – 2:20  
Michael Giandrea, Still hard at work: Older Americans and extended work lives

2:20 – 2:40  
Richard Johnson, The labor market challenges facing older unemployed workers

2:40 – 3:00  
Sara Rix, Supply increases-Can demand be far behind? An international look at older worker employment policies

3:00 – 3:10  
Short Break

3:10 – 3:30 PM  
Listening Summary—Marcie Pitt-Catsouphes, Professor, Graduate School of Social Work; Faculty Sponsor, Center on Aging & Work, Boston College

3:30- 4:00  
Next Steps & Closing—Jacquelyn B. James