

AT A GLANCE

Stage Purpose and Location	Activities with Champions	Interactions Between Champions and Innovation Teams	Activities with Innovation Teams
Stage 1—Orientation			
Preparing for the Role of Project Champion—For Champions from All Participating Organizations At Boston College	<ul style="list-style-type: none"> - Orientation to the Lab - Champions' Roles and Responsibilities - Team Dynamics - Age/Career Diversity - Approaches to Innovation - Work-based Learning 		
Stage 2— Preparation			
Introduction to Innovation for Innovation Team Members At Your Worksite	<ul style="list-style-type: none"> - Orientation of Team to Project - Team member Roles and Responsibilities - Age/Career Diversity - Approaches to Innovation (i.e. Rapid Prototyping) 	<ul style="list-style-type: none"> - Training Exercise for Prototyping - Developing Rules for Team Engagement 	<ul style="list-style-type: none"> - Team Dialogue Session on Innovation
Stage 3— Innovation			
Innovation Days for Champions and Innovation Team members At Boston College (Champions) Virtual Connection (Innovation Teams)	<ul style="list-style-type: none"> - Peer Coaching 	Intensive Prototype Development	<ul style="list-style-type: none"> - Creation of Initial Prototype - Getting/Giving Feedback - Prototype Refinement - Plans for Task Implementation
Stage 4— Implementation			
Progress Review of Preliminary Prototypes Virtual Connection	<ul style="list-style-type: none"> - Executive Check-in - Peer Coaching 	<ul style="list-style-type: none"> - Project Task Implementation - Team Check in Across Firms 	<ul style="list-style-type: none"> - Team Process Improvement
Stage 5— Celebration			
Observations, Take-Away Lessons, and Successes from the Lab At Boston College	<ul style="list-style-type: none"> - Project Reports - Summary of Observations - Best Practice Harvest - Applications at Your Organization 		<ul style="list-style-type: none"> - Dialogue about Team Experience

Questions:
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