Notice to Interested Parties
The Boston College 401(k) Retirement Plan II

1. Notice To: All present employees of Boston College who are eligible to participate in the Boston College 401(k) Retirement Plan II.

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

2. Name of Plan: The Boston College 401(k) Retirement Plan II

3. Plan Number: 002

4. Name and Address of Applicant: Trustees of Boston College
140 Commonwealth Avenue, Benefits Office
Chestnut Hill, MA 02467-3819

5. Applicant EIN: 04-2103545

6. Name and Address of Plan Administrator: Same as above.

7. The application will be filed on January 29, 2016 for an advance determination as to whether the plan meets the qualification requirements of § 401 or 403(a) of the Internal Revenue Code of 1986, with respect to the plan’s amendment. The application will be filed with:
   Internal Revenue Service
   Attention: EP/EO Determination Letters
   Stop 31
   201 West Rivercenter Blvd.
   Covington, KY 41011

8. Each Employee who has completed one Year of Service and has attained at least the age of 21 is eligible to participate in the Plan, provided he is not a casual Employee, a teaching fellow, a temporary pool Employee, an auxiliary policeman or policewoman, a bartender, a student, a graduate assistant, a "leased employee" as defined under Code Section 414(n)(2), a non-faculty Employee who has an appointment of less than 6 months, a non-faculty Employee who is in a benefits-eligible position, but who is less than full-time with an appointment of less than 36 weeks, a faculty Employee who regularly carries less than the equivalent of a full teaching load as defined by the Office of the Provost, or who has an appointment of less than 6 months, or whose related responsibilities do not include professional research obligations, committee assignments, graduate and undergraduate student thesis direction, or administering comprehensive examinations.

9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:
   Internal Revenue Service
   EP Determinations
   Attn: Customer Service Manager
   P.O. Box 2508
   Cincinnati, OH 45202
You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

(1) the information contained in items 2 through 5 of this Notice; and

(2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:
Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

A request to the Department of Labor to comment on your behalf must be received by February 13, 2016 if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment or by February 23, 2016 if you wish to waive that right.

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by it by March 14, 2016. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 14, 2016, whichever is later, but not after March 29, 2016.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2015-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of sections 17 and 18 of Rev. Proc. 2015-6 are available at the Boston College Benefits Office, 140 Commonwealth Avenue, Chestnut Hill, MA 02467-3819 during regular business hours for inspection and copying.

A copy of this Notice may be requested from the Benefits Office at (617) 552-3329. If so requested, a paper copy of this Notice will be provided to you at no charge.