<table>
<thead>
<tr>
<th>Band</th>
<th>Positions by Band</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth</td>
<td>Middle and senior management positions AND highest level exempt “expert” individual contributor specialist positions</td>
</tr>
<tr>
<td>Third</td>
<td>First levels of management positions AND senior exempt individual contributor positions</td>
</tr>
<tr>
<td>Second</td>
<td>Exempt supervisory and individual contributor positions AND nonexempt supervisory &amp; individual contributor specialist positions</td>
</tr>
<tr>
<td>First</td>
<td>Nonexempt individual contributor administrative support positions</td>
</tr>
</tbody>
</table>