

Proctor & Gamble

P&G is a dynamic, fast-moving, multi billion-dollar consumer goods company. We manufacture and sell approximately 300 brands, to nearly five billion consumers in over 140 countries across the globe. Our 22 billion-dollar brands include brands such as Tide, Pampers, Charmin, Bounty, Pampers, Folgers, Pantene, Crest, Pringles, Olay, IAMS, Oral B, Duracell, and Braun. To learn more about Our Company please visit our website www.pg.com

REQUIREMENTS

Whether you have studied the arts, science, commerce, or else, we have a graduate opportunity for you. When we recruit people to join P&G team, we look for well-rounded individuals with a portfolio of life experiences. All P&G people have some characteristics in common: We have a strong desire to achieve, an ability to work well with others, and we are creative, and innovative with strong analytical skills. If this describes you, and you seriously consider yourself a leader, who embraces change and makes a difference to the people around you, P&G wants you to become a part of our multi-billion dollar team.

OPPORTUNITIES AVAILABLE

Please only apply to the job openings in country where you are eligible to work (e.g. have citizenship).

Full Time positions available for 2006/2007 are:

- Bosnia - Key Account Manager - Sales - Requisition #CBD00005727
- Bulgaria - Key Account Manager - Sales - Requisition #CBD00005126
- Czech Republic - Chemical Engineer - Engineering - Requisition #ENG0000488
- Czech Republic - Mechanical/Electrical Engineer - Engineering - Requisition #ENG0000490
- Czech Republic - Manufacturing/Supply Chain - Engineering - Requisition #ENG0000484
- Hong Kong - Assistant Brand Manager - Marketing - Requisition #MKT00001305
- Hong Kong - Assistant Account Manager - Sales - Requisition #CBD00005792
- Hong Kong - Associate Manager - Human Resources - Requisition #GC 00000097
- Indonesia - Account Manager - Sales - Requisition #CBD00005197
- Indonesia - Financial Analyst - Finance & Accounting - Requisition #FIN00001014
- Indonesia - Assistant Brand Manager - Marketing - Requisition #MKT00001215
- Latin America - Assistant Brand Manager - Marketing - Requisition #MKT00001307
- Malaysia - Key Account Manager - Sales - Requisition #CBD00005567
- Malaysia - Associate Manager - Finance & Accounting - Requisition #FIN00001044
- Malaysia - Assistant Brand Manager - Marketing - Requisition #MKT00001256

- Malaysia - Associate Manager - Market Research - Requisition #CMK00000392
- Philippines - Assistant Brand Manager - Marketing – Requisition #MKT00001269
- Romania - Assistant Brand Manager - Marketing - Requisition #MKT00001136
- Romania - Key Account Manager - Sales - Requisition #CBD00005054
- Romania - Associate Manager - Human Resources - Requisition #HR 00000623
- Romania - Associate Manager - Market Research - Requisition #CMK00000371
- Taiwan - Assistant Brand Manager - Marketing - Requisition #MKT00001369
- Taiwan - Purchases Manager - Purchases -Requisition #PUR00000348
- Thailand - Account Manager - Sales - Requisition #CBD00005612
- Thailand - Financial Analyst - Finance & Accounting – Requisition #FIN00001054

Internship positions available for 2006/2007 are:

- Philippines - Assistant Brand Manager - Marketing – Requisition #MKT00001297

Job descriptions, more details about selection process, and recruiting criteria can be found in P&G's career website: www.pg.com. Refer to the instructions page on how to apply online.

If you have questions, please contact the Global Talent Supply staff at: USinternatnl.im@pg.com

Touching Lives, Improving Life. P&G

Applying Online is required to be considered for employment at Procter & Gamble.

1. Go to www.pg.com
2. Click on Careers in the top menu bar
3. Under 'Choose a Region' click on the Region/Country where you have citizenship or permanent work authorization:
4. Click on Applicants Enter Here
5. Click on View Jobs & Apply
6. Click on Show/Hide Search Controls
7. You can Search for Jobs based on Job Category (ex: Marketing, Finance, Sales, etc); by Location (by home country); by Job Number; and by Job Type (full-time=standard, internship, co-op, temporary)
8. Click on Search
9. Available jobs that match your criteria will appear in the 'Job List' at bottom of the screen - Click on the Job Title you are interested in applying for.

Now you are ready to apply online!

IMPORTANT: 1) Please complete the pre-screening questions for the job you are applying to. If you meet all the initial application criteria for the job posting to which you apply, P&G will send you notification via email and you will need to complete the follow-up Online Assessment. (Subject line will read: Action Needed: Procter & Gamble Recruiting). 2) Following a review of your application, successful candidates will be contacted regarding the next steps.

JOB DESCRIPTIONS

Consumer & Market Knowledge (CMK):

Do you have a natural curiosity for understanding what drives consumer behavior? If so, then a role in CMK may be for you. CMK's role is to bring consumers to the center of P&G's business decision-making and to understand what "makes consumers tick", what drives their behavior, and how that shapes the markets for consumer products and services. A Bachelor or Master's degree is essential.

Customer Business Development (CBD):

Do you want to be in sales where you can be a key contributor toward touching lives and improving life? Do you like independence and working from home? If so, then a role in CBD is right for you. In CBD, you will develop your strategic selling skills by building diverse, collaborative relationships with P&G functional experts to develop consumer preferred solutions and to meet the needs of our customers and consumers. You could have responsibility for calling on wholesale customers, grocery accounts, mass merchandisers, hotels and restaurants, doctors, or dentists. A Bachelor's or Master's degree is essential.

Engineers:

You will take product concepts and turn them into reality by designing new processes through analysis, design, start up, trouble shooting, and improving process technologies and systems. BS/MS degrees in Chemical, Mechanical, Electrical, or Industrial Engineering are required.

Finance & Accounting Management (F&A):

F&A professionals have a role in every area of P&G's business. You could manage the profitability for one or more of our products or help build and leverage P&G's understanding of retail economics as part of a customer team. You could be a key leader at one of our large manufacturing operations or in our cutting-edge shared services organization. There are also many opportunities in the Corporate F&A organizations. In the Corporate Accounting department, you will drive stewardship, governance, and compliance. In Corporate Finance or Corporate Treasury, you will manage billions in global funding and foreign exchange projects, or you could ensure appropriate financial policies and procedures are in place to protect P&G's assets in Corporate Internal Audit. And in Corporate Tax division, you will manage the company's tax affairs to maximize long term profits, cash flow, and shareholder return. A Bachelor or Master's degree in Finance, Accounting, Taxation or JD is required.

Human Resources (HR):

Can you provide leadership to set direction, develop and deploy strategy and lead change? If so, a role in HR may be for you. You'll lead organizations through assessment, design, transition, and work process improvements, as well as delivering leading edge technology mastery in areas such as benefits, compensation, employee and labor relations, talent supply, training and development. A Bachelor's degree is essential. A Master's in HR Labor Relations, and Industrial Relations or an MBA is preferred.

Marketing:

If you enjoy being in a leadership role, collaborating with multi-functional teams, driving brand solutions, sorting through strategic alternatives, making tough choices and are interested in managing a business measured in hundreds of millions of dollars, P&G marketing is the place for you. A MBA, BS, BA or BBA is required.

Purchases:

Purchases is the strategic sourcing link between us and our external supply base. In Purchases, you will impact profitability on our brands and overall corporate results based on market knowledge and holistic perspective. You will be able to spot emerging trends, explore new business opportunities and work across multiple cultures. A BA, BBA, BS or MBA I required.

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