Practice Interviews: InterviewStream

What is InterviewStream?
• InterviewStream is an online system where you can practice your interviewing skills.

How does InterviewStream work?
• From your own computer, you select interview questions you would like to practice answering. The virtual interviewer then poses these questions, and you have two minutes to respond to each question. Your answers are recorded and stored online for you to play back and review.

How do I access and conduct a practice interview through InterviewStream?
1. Log into your EagleLink account with your BC username and password, [https://bc-csm.symplicity.com/students/](https://bc-csm.symplicity.com/students/)
2. In the bottom left corner of your EagleLink home page, click on the InterviewStream link. If this is your first time entering InterviewStream, click on Create Account. If you already have an account, login.
3. In the User Dashboard, click on Conduct Interview and either select one of the existing sample interviews OR select Customize Your Own Interview. If you choose to customize your own interview, you will then follow the instructions to select questions for your practice interview.

Before you conduct your practice interview— we recommend that you watch InterviewStream’s Expert Tips and Interview Webinar (available through the User Dashboard). See below for more tips on preparing for your practice interview.

What equipment do I need?
• You will need a computer, webcam, microphone (built into your computer, in the webcam, or an external microphone), and the most recent version of Flash Player – [http://get.adobe.com/flashplayer/](http://get.adobe.com/flashplayer/)

Can I get feedback on my InterviewStream practice interview?
• Yes, you have two options. You can either request feedback online when you finish recording, OR you can call the Career Center at 617-552-3430 to schedule time with a career counselor to review in-person your recorded interview.

How do I prepare for my practice interview?
• Log into InterviewStream and click on Interview Tips (short video clips) and Interview Webinar.
• Review Interviewing Advice from Recruiters at [http://www.bc.edu/offices/careers-skills/interview/advice.html](http://www.bc.edu/offices/careers-skills/interview/advice.html)
• You may also choose to attend an Interview Workshop at the Career Center. To view the listings, go to [https://bc-csm.symplicity.com/students/](https://bc-csm.symplicity.com/students/) and click on Events.

Can I do a practice interview with a career counselor?
• Yes, you can make an appointment to do a live practice interview with a career counselor or Peer Advisor. To schedule, call 617-552-3430.
A FEW INTERVIEW TIPS

What are employers really looking for?
Employers are trying to answer three or four main questions when they interview you: Do you have the skills and experience for this job? Are you motivated to do this job, for this organization? And how well will you fit in with your colleagues?

Reply Tips for Some Tough Interview Questions

"Tell me about yourself." A common opener, this broad question can "throw" many interviewees. It is in fact a "sell-me" invitation. Develop a brief summation of your background leading into your interest and desire to work for the organization as well as your qualifications for the position.

"Why should we hire you?" From your research, you should know the qualifications for the job. From your own self-analysis you will have gained insight into your strengths and accomplishments. Mention key functions of the job and discuss your skills in relation to these functions. Use experiences from previous jobs, internships, and activities as examples to support your answer.

"What are your long-range goals?" In your research determine what position you could reasonably reach in five years. Speak to others who have successfully advanced themselves in the organization or profession. Express your desire and capability to grow within the organization. While you may be unsure of your future plans, demonstrate your knowledge of potential career paths.

"What is your greatest weakness?" Everyone has weaknesses – but remember not to answer in a negative way. Turn your weakness into a positive (for example) "Because I tend to procrastinate, I have learned to work well under pressure and to always get work done on time."

"Tell me about your schooling." The key to this question is to keep your reply positive. Speak well of BC and any other schools you’ve attended. You are a product of your schools’ educational programs. Be prepared to address questions about low grades, changes of major, favorite classes, etc.

FOR MORE INFORMATION – visit our interview pages at http://www.bc.edu/offices/careers/skills/interview.html