**BAIC PROGRAMS**

**Options Through Education (OTE)**
A transitional program for a diverse group of First Year students who have demonstrated potential and leadership in spite of challenging educational and financial circumstances. The goal of the OTE Program is to engage students in questions of cultural, racial, and ethnic identity development while providing a community of support and resources to help them succeed at Boston College.

**Ethnic Heritage Months**
BAIC collaborates with student organizations and academic and student affairs departments to celebrate the contributions of AHANA communities. Hispanic Heritage Month is celebrated from September 15 through October 15; Native American Heritage Month is in November; Black History Month is in February and Asian Pacific American Heritage Month is celebrated in April.

**DIALOGUES ON RACE**
Program for sophomores, juniors and seniors to engage in peer-led discussions on issues related to race. Session themes include: race at BC, their identity and how it shapes them, institutional racism, race in the media, and more.

**SANKOFA**
A year-long leadership program for male students which integrates concepts of leadership, identity development, cultural awareness, and athletics to help them engage in and contribute to the college and surrounding communities.

**Benjamin Mays Mentoring Program**
A mentoring program that pairs individual undergraduate students with Boston College faculty or staff. Throughout the year the office hosts social gatherings.

**Campus of Difference**
Professional development workshops designed to increase knowledge and skills in cultural competency for Residential Life staff and Registered Student Organizations (RSOs)

**RACIAL IDENTITY DEVELOPMENT EXPERIENCE (RIDE)**
Weekend experiences designed to help students explore and reflect on racial identity development in an intimate and safe environment.

**Community Research Program (CRP)**
Students have the opportunity to conduct a year long independent study under faculty supervision on issues related to four research interest communities.

**Nursing Outreach Program**
A space for AHANA/Multicultural /OTE CSON students to gather for peer support and interactions with BC-AMO nursing professional at least twice per semester communities.