

AGENDA

Wednesday, May 6, 2009 – Edison Ballroom, Salon AB

- 12:00 – 1:00** ***Lunch Buffet***
National Work & Family Roundtable Members will join members of the Global Workforce Roundtable. This is a great time for informal networking.
- 1:00 – 2:30** ***Global Constituency Groups Panel***
Joanne McDonough, *Director, Office of Diversity & Sue Bannatyne*, *Site Leader Genesis Park, PricewaterhouseCoopers*
Cindy Martinangelo, *Director, Work Environment, Merck & Co., Inc.*
Most leading organizations in the US recognize the importance of employee resource groups to promote awareness of diverse cultures, support initiatives to attract and retain employees, identify and address customer needs, strengthen business partnerships, develop community activities, and enhance professional development. Fewer organizations have implemented constituency groups on a global scale. Learn about the development of the Gender Advisory Council at PwC and how Merck leverages the input from their 10 Global Constituency Groups.
- 2:30 – 3:00** ***Break***
- 3:00 – 4:30** ***A Positive Force in a Challenging and Complex Time***
Peter Cappelli, *George W. Taylor Professor of Management, and Director, Center for Human Resources, University of Pennsylvania.* Talent management remains a key focus and a positive force for leading organizations. Peter will discuss key trends in global talent management, amidst the current economic climate. He will also discuss whether flexibility in work styles and careers will be a key to the future of talent acquisition, retention, and development.
- 4:30 – 5:00** ***Global Workforce Roundtable Meeting Concluding Remarks***
- 5:00 – 6:00** **National Work & Family Roundtable Steering Committee Meeting**
(Hopkins Boardroom)
- 6:00 – 8:00** ***Reception & Dinner at the Westin Alexandria***
(Wright Room)

- 8:00 – 8:30 ***Continental Breakfast***
- 8:15 – 8:30 ***New Member and Guest Orientation***
An opportunity to meet with Center Staff and representatives from the Steering Committee to learn more about Roundtable traditions and what to expect throughout the meeting.
- 8:30 – 10:00 ***Two-Minute Member Introductions & Facilitated Networking***
Following our introductions, we will have the opportunity for more focused networking based on your input. We will take the time to talk about how the economy is affecting work-life program implementation, and other topics based on your rankings.
- 10:00 – 10:30 ***Break and continued networking as needed***
- 10:30 – 12:00 ***Disability Policy and Strategic Corporate Practice***
Nadine Vogel, Founder & President, Springboard Consulting
Chris Button, Supervisory Policy Advisor, Office of Disability Employment Policy, U.S. Department of Labor
Shelley Kaplan, Director, DBTAC: Southeast ADA Center
Barbara Wankoff, Director of Workplace Solutions, KPMG, LLP
Nadine will lead a casual “fireside chat” about the breadth and depth of the special needs workforce. Panelists will share the perspectives of the federal government, a nonprofit resource center, and a corporate leader in the field on building a supportive workplace for employees who have a disability or have a child or other dependent with special needs. This interactive session will encourage dialogue between and among presenters and members. Members will leave with tools to support the special needs workforce in their organizations.
- 12:00 – 1:00 ***Lunch Buffet***
- 1:00 – 1:30 ***Bus to Renaissance Mayflower Hotel, Washington DC***
- 1:30 – 5:00 ***Influencing Social Policy: A Joint Session with Corporate Voices for Working Families***
(Renaissance Mayflower Hotel, China Room)
- Keynote***
Jared Bernstein, *Chief Economist for Vice President Biden and Executive Director of the White House Task Force on Working Families*
Jared will offer remarks about the goals of the Task Force, a major initiative targeted at raising the living standards of middle-class, working families in America. The members of the task force will work with a wide array of federal agencies that have responsibility for key issues facing the middle class, including improving work-life integration, and expedite administrative reforms, propose Executive orders, and develop legislative and policy proposals that can be of special importance to working families.

Action Dialogue: Influencing Social Policy

The goal of this session is for members of the Work & Family Roundtable and Corporate Voices for Working Families to provide input to guide the work-life agenda of the White House Task Force on Working Families. This session provides an important opportunity for members to discuss the intersection of government policy with private-sector work-life, and to put forth priorities and topic recommendations that will help to determine the objectives and deliverables of the work-life arm of the Task Force.

Policy Challenges and Opportunities for Workplace Flexibility

Chai Feldblum, Professor of Law, Georgetown & Co-Director, Workplace Flexibility 2010

Chai will encourage participants to think creatively about why and how government might be a useful and effective partner with private business to increase workplace flexibility. She will facilitate a conversation with the audience, weaving together member insights to present a vision of how businesses and government can work together on this important issue.

5:30 – 7:30

Cocktails & Dinner at the Renaissance Mayflower Hotel in Washington, D.C. with Plenary Group

7:30

Return to Westin Alexandria

8:00 – 8:30

Continental Breakfast

8:30 – 9:00

Center Updates

Brad Harrington, *Executive Director, Center for Work & Family*

9:00 – 10:00

The Changing American Family & Workforce

Suzanne Bianchi, Professor and Chair of Sociology, University of Maryland
Suzanne's research focuses on the American family, time use and gender equality. Her presentation will cover changes in parents' time in paid work and with their children, along with other changes in the family that may increase the heterogeneity of today's workforce. The focus will be on longer-term trends, although today's economy introduces uncertainty about both family and workforce changes.

10:00 – 10:30

Break

10:30 – 12:00

Dependent Care Panel Discussion

Annette Byrd, *Work/Life Manager, GlaxoSmithKline: Elder Care*

Barry Collamore, *Corporate Manager - Work/Life and Employee Assistance Programs, Raytheon: Back-up Care*

Wendy Breiterman, *Director, Work/Life Programs, Johnson & Johnson: Onsite Child Care*

In this back-to-basics session, three members with exemplary dependent care programs will discuss how they identify and address their populations' needs in three areas: onsite child care, back-up care and elder care. Panelists will include their perspectives on maintaining and justifying dependent care programs in a difficult economy. All participants will be invited to join the discussion and offer their input and insights on dependent care.

12:00 – 1:00

Box Lunches to Go