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FOR IMMEDIATE RELEASE

**PURDUE UNIVERSITY AND BOSTON COLLEGE
TOGETHER WITH ALLIANCE FOR WORK-LIFE PROGRESS ANNOUNCE
THE WINNERS OF THE 8TH ANNUAL ROSABETH MOSS KANTER AWARD**

CHESTNUT HILL, MA (May 21, 2008) The Center for Families at Purdue University and the Boston College Center for Work & Family, with the support of Alliance for Work-Life Progress at WorldatWork, are delighted to announce **Jeremy Reynolds and Lydia Aletraris** as the winners of the 8th Annual Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Named in honor of Rosabeth Moss Kanter, who has been identified as the most influential contributor to modern literature on work and family, the Kanter Award is given for the best research paper(s) published during the year. The rigorous nomination process for award selection involves 41 scholarly reviewers from 9 countries who decide on the Kanter winners from among over 2500 articles published in 74 scholarly journals. This award raises awareness of excellent work-family research, fosters debate about standards of excellence, and identifies the “best of the best” studies on which to base future research.

“When labor markets fail to provide the work hours people prefer, the markets pose a threat to organizational performance and worker safety...hour mismatches represent a growing threat to organizational success...[and] hinder attempts to build the cohesive, loyal, efficient workforces often touted as the key to organizational success.”

*American Sociological Review
Volume 71, 2006 p. 620*

Jeremy Reynolds and Lydia Aletraris of University of Georgia co-authored “**Pursuing Preferences: The Creation and Resolution of Work Hour Mismatches**,” which is published in the **American Sociological Review**. Mismatches between the number of actual and preferred hours that individuals work are linked to organizational performance, worker safety, personal well-being, conflicts between work and family life and gender inequality. This study examined how mismatches appear and change over time, including how they are resolved. The authors used Australian data to examine what happens when mismatches emerge between the number of hours workers are working and the hours they would prefer to work. The key finding from their study is that both men and women were more likely to successfully resolve their mismatches when they left their employers than when they stayed.

Jeremy Reynolds and Lydia Aletraris received their Kanter Awards on May 20, 2008 at the Work-Life Forum Luncheon at the **WorldatWork Total Rewards Conference** in Philadelphia, PA. For more information about WorldatWork and the conference, please visit worldatwork.org

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The Center for Families at Purdue University and the Boston College Center for Work & Family developed the Rosabeth Moss Kanter Award to raise the awareness of high quality work-family research among the scholar, consultant and practitioner communities. Through AWLP's generous sponsorship, the standards of quality for work-family research will continue to rise, and actionable findings from the best studies will become more commonplace in business communities to inform policy and best people practices.

The **2007 Best of the Best** report provides research summaries of the top twenty nominees for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research. The **Best of the Best** report can be accessed at www.bc.edu/cwf. For more information on the Kanter Award or on the award winners, please call Shelley MacDermid at (765) 494-6026 or Jacquelyn B. James at (617) 552-2860.

With research, education, and outreach, the Center for Families at Purdue University strengthens services to families provided by employers, legislators, and others. The Midwestern Work-Family Association (MWFA) was created through a partnership of The Center for Families at Purdue University and leading Midwestern employers. MWFA advocates for quality work environments that are consistent with business objectives.

Founded in 1990, the Boston College Center for Work & Family is committed to enhancing the quality of life of today's workforce by providing leadership for the integration of work and life, an essential for business and community success. The Boston College Center for Work & Family vision is that companies and communities will work together to ensure their mutual prosperity and the well being of employees and their families.

Alliance for Work-Life Progress (www.awlp.org) is dedicated to advancing work-life as a business strategy integrating work, family and community. An entity of WorldatWork (www.worldatwork.org), AWLP defines and recognizes innovation and best practices, facilitates dialogue among various sectors and promotes work-life thought leadership.