

COMPANY NAME

State Street Corporation
www.statestreet.com

HEADQUARTERS

Boston, Massachusetts, U.S.A.

MISSION STATEMENT

State Street is the world's leading provider of financial services to institutional investors. Our mission is to provide our global customers with the investment tools and services they need to be successful. With operations in 26 countries and an investment network in more than 100 markets, the company's broad and integrated management, trading services and investment servicing. By using any combination of these services, we deliver a value and service that customers cannot get anywhere else.

VALUES

We are a global, culturally diverse company with a proud heritage of commitment to our customers, employees, stockholders, strategic partners and society.

- We are focused on helping customers succeed.
- We operate with absolute integrity.
- We strive to achieve a consistent level of excellence in everything we do.
- We believe in giving back to the communities where we live and work.
- We promote a global and inclusive workplace where employees feel they are engaged and valued.

DIVERSITY STATEMENT

As one of our core values, we expect State Street to be a place where all employees are engaged and valued. This means in part that State Street puts a high value on diversity in our global workforce.

Diversity is a collection of unique perspectives and abilities. At all levels of our organization, diversity emerges from our human differences -- age, ethnicity, gender, physical and mental ability, race, sexual orientation, spiritual practice, family status, -- and is representative of communities in which we work.

Putting these characteristics to work in a collaborative manner makes a measurable difference in our organization's performance by:

- creating a more rewarding work environment for all employees
- attracting and retaining increasingly diverse talent pools
- engaging qualified employees from all types of backgrounds
- enhancing personal and professional development
- encouraging creativity and diversity of thought
- improving employee pride, commitment and contributions

WORK/LIFE STATEMENT

The lives of our employees are as diverse as our employees themselves. As a company we understand that fulfilling personal needs are vital to feeling engaged as an employee - no matter what stage of life our employees are in. That's why we are committed to

providing a variety of programs, resources and benefits designed to support the small and large events our employees face: during their daily life, in their life at work, in caring for others, and for themselves.

EMPLOYEES BY GEOGRAPHIC REGION

Worldwide: 27,110

Asia/Pacific: 2,400

Europe, U.K., and Middle East: 6,400

United States: 17,622

Other: 688

STATE STREET CORPORATION