

COMPANY NAME

Novartis AG
www.novartis.com

HEADQUARTERS

Basel, Switzerland

MISSION STATEMENT

We want to discover, develop and successfully market innovative products to prevent and cure diseases, to ease suffering, and to enhance the quality of life. We also want to provide a shareholder return that reflects outstanding performance and to adequately reward those who invest ideas and work in our company.

VALUES*Aspirations:*

We want to be recognized for having a positive impact on people's lives with our products, meeting needs, and ever surpassing external expectations. We strive to create sustainable earnings growth, ranking in the top quartile of the industry and securing long-term business success. We want to build a reputation for an exciting workplace in which people can realize their professional ambitions. We strive for a motivating environment where creativity and effectiveness are encouraged and where cutting-edge technologies are applied. In addition, we want to contribute to society through our economic contribution, through the positive environmental and social benefits of our products, and through open dialogue with our stakeholders.

DIVERSITY STATEMENT

We will be stronger through diversity. The business demands that we integrate diversity & inclusion into our people, innovation, and external focus strategies in order to consolidate its high performance and long-term competitive advantage.

WORK/LIFE STATEMENT

(none)

EMPLOYEES BY GEOGRAPHIC REGION

Worldwide: 98,200

United States: 21,604; Canada/Latin America: 8,838; Europe: 49,100

Africa/Asia/Australia: 18,658

NOVARTIS AG