

COMPANY NAME

Merck & Co., Inc.
www.merck.com

HEADQUARTERS

Whitehouse Station, New Jersey, U.S.A.

MISSION STATEMENT

The mission of Merck is to provide society with superior products and services by developing innovations and solutions that improve the quality of life and satisfy customer needs, and to provide employees with meaningful work and advancement opportunities, and investors with a superior rate of return.

VALUES

Our business is preserving and improving human life.

We are committed to the highest standards of ethics and integrity.

We are dedicated to the highest level of scientific excellence and commit our research to improving human and animal health and the quality of life.

We expect profits, but only from work that satisfies customer needs and benefits humanity.

We recognize that the ability to excel -- to most competitively meet society's and customers' needs -- depends on the integrity, knowledge, imagination, skill, diversity and teamwork of our employees, and we value these qualities most highly.

DIVERSITY STATEMENT

Our ongoing mission to improve and extend human life requires the many talents and experiences of our multi-cultural global work force. We value this diversity - and seek to foster it - because it sparks innovation when employees with different perspectives work together to offer solutions to the many challenges our business and times present.

WORK/LIFE STATEMENT

We recognize that the ability to excel - to most competitively meet society's and customers' needs - depends on the integrity, knowledge, imagination, skill, diversity, and teamwork of employees, and we value these qualities most highly. To this end, we strive to create an environment of mutual respect, encouragement and teamwork - a working environment that rewards commitment and performance and is responsive to the needs of employees and their families.

EMPLOYEES BY GEOGRAPHIC REGION

Worldwide: 59,800

United States: 31,700; Outside of the U.S.: 28,100